

ΠΡΟΣ: ΕΑΑΝ

ΓΕΝΙΚΟ ΕΠΙΤΕΛΕΙΟ ΝΑΥΤΙΚΟΥ
Β΄ ΚΛΑΔΟΣ (ΠΡΟΣΩΠΙΚΟ)
ΔΝΣΗ Β3 (ΤΟΠΟΘΕΤΗΣΕΙΣ)
ΒΟΗΘΟΣ ΔΙΕΥΘΥΝΤΗ
Τηλ. 210-6557822
Φ. 072/2/224862
Σ. 2569
Αθήνα, 10 Απρ 24
Συν.: Όπως στο κείμενο
(εντός κλειστού φακέλου)

ΘΕΜΑ: Οργανωτικά Θέματα NATO (NATO Senior Mentor Program)

ΣΧΕΤ.: Φ.009/39/280129/Σ.2624/1 Απρ 24/ΓΕΕΘΑ/Β3

1. Σας αποστέλλεται συνημμένα το σχετικό με το οποίο ο SACEUR αιτεί την στελέχωση 3 θέσεων Senior Mentors από κατάλληλους, προσφάτως αποστρατευθέντες Αξιωματικούς, για ενημέρωση των μελών σας.

2. Χειριστής θέματος: Αντιπλοίαρχος Δημήτριος Χατζόπουλος ΠΝ, Βοηθός Διευθυντή Β3, τηλ. 9-705-7845.



Αρχιπλοίαρχος Σταύρος Καρλατήρας ΠΝ
Διευθυντής Κλάδου Β΄

ΜΠΝ ΠΕ ΔΙΟΚ. ΟΙΚ. Α΄ Βαθμού Αναστασία Κυριάκου
Διευθύντρια ΔΓ/ΓΕΝ

MN

ΠΡΟΣ:

Πίνακας Αποδεκτών

ΚΟΙΝ.:

ΘΕΜΑ : Οργανωτικά Θέματα NATO (NATO Senior Mentor Program)

ΣΧΕΤ. : ΥΣ«1260»/29 Μαρ 24/ΓΕΕΘΑ/ΔΣΕ

ΓΕΝΙΚΟ ΕΠΙΤΕΛΕΙΟ ΕΘΝΙΚΗΣ ΑΜΥΝΑΣ
Β΄ ΚΛΑΔΟΣ (ΠΡΟΣΩΠΙΚΟΥ)
ΔΝΣΗ Β3 (ΟΡΓΑΝΩΣΗΣ)
ΤΜΗΜΑ 2 (ΠΟΛΥΕΘΝΙΚΗ ΟΡΓΑΝΩΣΗ)
Τηλ. (εσωτ.): 5276
Φ.009/39/280129
Σ.2624
Αθήνα, 01 Απρ 24
Συν.: Το Σχετικό

1. Σας διαβιβάζουμε συνημμένα το σχετικό, το οποίο αφορά σε επιστολή του SACEUR προς τους κ. Α/ΓΕΕΘΑ των κ-μ της συμμαχίας, με την οποία αιτείται τη στελέχωση τριών (3) θέσεων Senior Mentors από κατάλληλους, προσφάτως αποστρατευθέντες Ανώτατους Αξκούς, όπως παρακάτω:

- α. Senior Mentor Joint.
- β. Senior Mentor Land.
- γ. Senior Mentor Logistics (Joint Logistic Support).

2. Κατόπιν των παραπάνω, παρακαλούμε όπως εξεταστεί η δυνατότητα υποβολής κατάλληλων υποψηφιοτήτων με αντίστοιχα βιογραφικά σημειώματα (CVs), σύμφωνα με τα συνημμένα Job Descriptions, μέχρι την **26 Απρ 24**.

3. Χειριστής θέματος: Συνταγματάρχης (ΠΒ) Γεώργιος Κώτας, Επιτελής ΓΕΕΘΑ/Β3/2, τηλεφ. 210-6575276, (ΕΨΑΔ: 899-5276).

Ακριβές Αντίγραφο

Υποπύραρχος (Ι) Κωνσταντίνος Μπούζος
Διευθυντής Β΄ Κλάδου/ΓΕΕΘΑ

Συνταγματάρχης (ΠΒ) Γεώργιος Κώτας
Επιτελής Β3/2

ΠΙΝΑΚΑΣ ΑΠΟΔΕΚΤΩΝ
Αποδέκτες για Ενέργεια
ΓΕΣ-ΓΕΝ-ΓΕΑ/ΕΓΑ
Αποδέκτες για Πληροφορία
ΓΕΕΘΑ/ΕΓΑ-ΕΓΥ-ΕΓΕ
ΓΕΕΘΑ/ΔΕΠ
ΓΕΕΘΑ/Α΄- Β΄- Γ΄-Δ΄-Ε΄ ΚΛ-ΔΟΥ-ΔΝΥ
ΓΕΕΘΑ/Β1-Β3-Δ4
ΓΕΕΘΑ/ΔΣΕ
ΓΕΣ/Β2-Δ3
ΓΕΝ/Β1-Β3
ΓΕΑ/Β1-Δ1

*Επιμέριση
Αποστολή*



**SUPREME HEADQUARTERS ALLIED POWERS
EUROPE**



JOB DESCRIPTION: SENIOR MENTOR JOINT

Job Title	Senior Mentor Joint
Position Type	Contractor (per event)
Job Description	<p>Senior Mentor Programme: The NATO Senior Mentor Programme (SMP) consists of retired former Flag or General Officers (FOGO) contracted to act as Senior Mentors (SM) across Allied Command Operations (ACO) and Allied Command Transformation (ACT). They are used at the strategic and operational level, to support and assist with the training and exercising of the strategic, operational and component command levels and headquarters. SMs provide high level input, observations, coaching and advice to NATO Commanders and staffs on the planning and conduct of operations, including leadership and staff functionality. They will focus on specific topics in line with direction and guidance, support the development and implementation of changes to NATO structures and policy, support the development and integration of experimentation and adaptation and the incorporation of both existing and developing NATO concepts and doctrine. This is accomplished through participation in selected education and training events, exercises, evaluations and seminars and workshops. SHAPE coordinates the integration of SMs in these activities, in concurrence with Joint Warfare Centre (JWC), NATO School Oberammergau (NSO) and other HQs as applicable.</p> <p>Post Role: The SM Joint provides <u>advice and support</u> to Commanders and key staff at the operational level through participation in preparation and planning of exercises and operations, training events, conferences, workshops and other specific events as directed with a specific focus on the joint / multi domain operational level. The SM provides impartial observations and input / feedback direct to the supported commanders and through the Lead Senior Mentor (LSM) to SHAPE. The SM Joint will be primarily focused on providing advice and support at the NATO Joint Force Headquarters (JFC) level.</p> <p>General Duties: The SM will be responsible for the following;</p> <ul style="list-style-type: none"> ▪ Facilitate Flag / General officer level discussions and coaching while providing an impartial Senior Officer level perspective. ▪ Provide advice / guidance on the strategic, operational and tactical level requirements. ▪ Incorporate guidance from SACEUR, LSM and the supported Commander / Command perspective on potential topics and areas on which to focus.

- Advise supported Commanders on exercise design, major movements during execution and provide feedback on performance, conduct of joint planning and operations and attainment of training objectives, including the understanding and application of joint doctrine, tactics, techniques and procedures
- Provide input to the Exercise Director (EXDIR) and Chief Controller (COS EXCON) and Senior Observer / Trainer, where applicable, on key issues and developments during exercises and training.
- Provide feedback to the LSM as applicable on the conduct and performance on identified challenges, lessons identified and recognised good practice where applicable across ACO / ACT.

Essential Skills / Qualifications: The SM Joint should possess the following minimum skills and qualifications;

- Have recent operational, multi-national command experience at three star level or higher and experience of the planning, coordination, resourcing and delivery of operations within a Coalition / NATO environment.
- Possess experience of combined and coalition operations and the Comprehensive Approach, as well as service and joint training / exercises.
- Possess between 3-5 years of NATO Command Structure (NCS) or NATO Forces Structure (NFS) experience at the OF7 level or above.
- Possess mentoring and interpersonal skills, as well as teaching experience and demeanour, which allow successful counsel of active senior leaders.
- Be available to make a long-term commitment (a period of understudy + up to 5 years) for a number of events per year of which the duration and number is subject to demand.

Desired Skills / Qualifications: The following skills and qualifications are desirable;

- Relevant experience working at national CHOD or Army HQ level.
- Relevant experience in national teaching or mentoring programmes.

Last Review	22 Jan 24



**SUPREME HEADQUARTERS ALLIED POWERS
EUROPE**



**JOB DESCRIPTION: SENIOR MENTOR LOGISTICS (JOINT LOGISTIC
SUPPORT)**

Post Title	Senior Mentor Logistics (Joint Logistic Support)
Position Type	Contractor (per event)
Post Description	<p>Senior Mentor Programme: The NATO Senior Mentor Programme (SMP) consists of retired former Flag or General Officers (FOGO) contracted to act as Senior Mentors (SM) across Allied Command Operations (ACO) and Allied Command Transformation (ACT). They are used at the strategic and operational level, to support and assist with the training and exercising of the strategic, operational and component command levels and headquarters. SMs provide high level input, observations, coaching and advice to NATO Commanders and staffs on the planning and conduct of operations, including leadership and staff functionality. They will focus on specific topics in line with direction and guidance, support the development and implementation of changes to NATO structures and policy, support the development and integration of experimentation and adaptation and the incorporation of both existing and developing NATO concepts and doctrine. This is accomplished through participation in selected education and training events, exercises, evaluations if required and seminars and workshops. The integration of SMs in these activities is coordinated by SHAPE, in concurrence with JWC, NSO and other HQs as applicable.</p> <p>Post Role: The Senior Mentor (SM) Logistics (JLS) provides advice and support to logistic Commanders and key staff through participation in planning for operations and exercises, training events, conferences, workshops and other specific events as directed with a specific focus on the logistic domain / environment. The SM provides impartial observations and input / feedback direct to the supported commanders and through the Lead Senior Mentor (LSM) to SHAPE. The SM Logistics (JLS) will be primarily focused on providing advice and support to Joint Logistic Support Group HQs at the operational and tactical levels.</p> <p>General Duties: The SM will be responsible for the following;</p> <ul style="list-style-type: none"> ▪ Facilitate senior officer / staff level discussions and coaching while providing a senior Subject Matter Expert (SME) level perspective on procedures. ▪ Incorporate guidance from SACEUR, LSM and the supported logistic Commander / Command on potential areas on which to focus during the various phases of execution.

- Advise on exercise design, major movements during execution and provide feedback to Commanders and staff on performance and conduct of joint logistic planning and operations.
- Assess the attainment of exercise and training objectives, including the understanding and application of joint doctrine, tactics, techniques and procedures during the exercise.
- Advise and assist the Observer / Trainers in the conduct of training of Headquarters and Commands.
- Provide input to the Exercise Director (EXDIR) and Chief Controller (COS EXCON) and Senior Observer / Trainer, where applicable, on key issues and developments, and help regulate exercise play.
- Provide feedback to the LSM as applicable on identified challenges, lessons identified and recognised good practice across ACO / ACT.

Essential Skills / Qualifications: The SM Logistics (JLS) should possess the following minimum skills and qualifications;

- Logistic SME with relevant qualifications in the logistics domain / environment.
- Have recent operational, multi-national logistic experience at OF5 – OF6 level at the operational or higher tactical levels and a background in the planning, directing, coordinating and executing theatre level logistics support within a Comprehensive Approach.
- Experience of combined and coalition operations and service and joint training / exercises.
- Possess between 3-5 years of NATO Command Structure (NCS) or NATO Force Structure (NFS) experience.
- Possess mentoring and interpersonal skills, as well as teaching experience and demeanour, which allow successful counsel of active senior leaders.
- Be available to make a long-term commitment (a period of understudy + up to 5 years) for a number of events per year of which the duration and number is subject to demand.

Desired Skills / Qualifications: The following skills and qualifications are desirable;

- Relevant experience working in national logistic positions
- Relevant experience in national teaching / mentoring programmes.

Last Review	22 Jan 2024



SUPREME HEADQUARTERS ALLIED POWERS EUROPE



JOB DESCRIPTION: SENIOR MENTOR LAND

Job Title	Senior Mentor Land
Position Type	Contractor (per event)
Job Description	<p>Senior Mentor Programme: The NATO Senior Mentor Programme (SMP) consists of retired former Flag or General Officers (FOGO) contracted to act as Senior Mentors (SM) across Allied Command Operations (ACO) and Allied Command Transformation (ACT). They are used at the strategic and operational level, to support and assist with the training and exercising of the strategic, operational and component command levels and headquarters. SMs provide high level input, observations, coaching and advice to NATO Commanders and staffs on the planning and conduct of operations, including leadership and staff functionality. They will focus on specific topics in line with direction and guidance, support the development and implementation of changes to NATO structures and policy, support the development and integration of experimentation and adaptation and the incorporation of both existing and developing NATO concepts and doctrine. This is accomplished through participation in selected education and training events, exercises, evaluations if required and seminars and workshops. The integration of SMs in these activities is coordinated by SHAPE, in concurrence with JWC, JFTC, NSO and other HQs as applicable.</p> <p>Post Role: The SM Land provides advice and support to supported Commanders and key staff through participation in preparation and planning of exercises and operations, training events, conferences, workshops and other specific events as directed with a specific focus on the land domain / environment. The SM Land provides impartial observations and input / feedback direct to the supported commands and through the Lead Senior Mentor (LSM) to SHAPE. The SM Land will be principally focused on providing advice and support at the Land High Readiness Force (HRF(L) HQ level.</p> <p>General Duties: The SM will be responsible for the following;</p> <ul style="list-style-type: none">▪ Facilitate Flag / General officer level discussions and coaching while providing an impartial Senior Officer level perspective.▪ Provide advice / guidance on the strategic, operational and tactical level requirements.▪ Incorporate guidance from SACEUR, LSM and the supported Commander / Command perspective on potential topics and areas on which to focus.

- Advise supported Commanders on exercise design, major movements during execution and provide feedback on performance, conduct of joint planning and operations and attainment of training objectives, including the understanding and application of joint doctrine, tactics, techniques and procedures
- Provide input to the Exercise Director (EXDIR) and Chief Controller (COS EXCON) and Senior Observer / Trainer, where applicable, on key issues and developments during exercises and training.
- Provide feedback to the LSM as applicable on the conduct and performance on identified challenges, lessons identified and recognised good practice where applicable across ACO / ACT.

Essential Skills / Qualifications: The SM Land should possess the following minimum skills and qualifications;

- Possess between 3-5 years of NATO Command Structure (NCS) or NATO Forces Structure (NFS) experience at the OF7 level or above.
- Have recent operational, multi-national command experience at two star level or higher and experience of the planning, coordination, resourcing and delivery of operations within a Coalition / NATO environment.
- Have multinational experience of land focused operations at the operational or higher level and experience of service and joint training / exercises.
- Possess mentoring and interpersonal skills, as well as teaching experience and demeanour, which allow successful counsel of active senior leaders.
- Be available to make a long-term commitment (a period of understudy + up to 5 years) for a number of events per year of which the duration and number is subject to demand.

Desired Skills / Qualifications: The following skills and qualifications are desirable;

- Relevant experience working at national CHOD or Army HQ level.
- Relevant experience in national teaching or mentoring programmes.

Last Review	22 Jan 24